



**Ownership
Works**

2024 Summer Intern (Client Advisory Services)

New York, NY

To Apply

Please visit the [Application Portal here](#). Candidates are encouraged to apply as soon as possible. Due to volume, only those candidates considered for an interview will be contacted.

About Ownership Works

Founded in 2021, Ownership Works (O.W.) is a fast-growing nonprofit organization with a mission to increase prosperity through shared ownership at work. In 2024, Ownership Works was certified as a [Great Place to Work](#). O.W. helps companies and investors implement shared ownership programs that make every employee an owner and honor the collective effort behind a company's success. At scale, employee ownership can help millions of lower-income workers and people of color build savings and wealth, often for the first time, at businesses that are more dynamic, resilient, and successful.

O.W. has set an ambitious goal of creating at least \$20B of wealth for workers by 2030 and, over the long term, making broad-based employee ownership the new norm at work. To achieve these goals, O.W. has two areas of focus:

Movement building. Through partnerships, network-building, education, data, and storytelling, O.W. is building a movement to increase the adoption of shared ownership by private and public companies. Over 80 private equity firms, financial institutions, foundations, labor advocates, and pension funds have joined the O.W. consortium as Founding Partners and made unprecedented commitments to advance the shared ownership movement.

Hands-on Guidance. In collaboration with its Founding Partners, O.W. helps public and private companies implement broad-based employee ownership programs that improve corporate cultures, increase employee engagement and satisfaction, and create an alignment of interests between employees and employers, all of which can support better outcomes for companies and workers. Since O.W.'s founding, over 80 companies have implemented shared ownership programs, reaching over 100,000 workers.

For more about O.W.'s impact, visit <https://ownershipworks.org/our-impact/>.

About the Position

Ownership Works is excited to offer a dynamic summer internship program designed to provide interns with a unique learning experience. Interns at O.W. will have the opportunity to delve into the world of employee ownership and its impact on public and private companies.

The internship will focus on supporting the development and implementation of new models of broad-based employee ownership. Interns will gain insight into how employee ownership enhances corporate cultures, increases employee engagement and satisfaction, and creates alignment of interests between employees and employers to foster better outcomes for companies and workers. Interns will have excellent exposure to PE deal teams and the management teams at their portfolio companies.

By the end of the program, an intern will have:

- Gained hands-on experience in a start-up, nonprofit setting.
- Developed knowledge of employee ownership programs and client service.
- Contributed to the development of slides and models for executive and private equity audiences.
- Been exposed to professionals across finance, consulting, and private equity firms.
- Enhanced data/financial modeling, slide-making, communication, and/or presentation skills.
- Presented a final project at a staff-wide meeting.

All interns will be supported by a direct manager and mentored by teammates who are passionate about the organization's mission and developing the next generation of talent in this space.

Key Responsibilities

- Develop an understanding of employee ownership programs and how they are implemented.
- Collaborate on materials to support program implementation.
- Analyze data and/or program results.
- Support research focusing on developing Ownership Works' data collection and analysis.
- Support live client projects, including modeling and slide creation.
- Assist analysts with sizing and implementing ownership plans.

Qualifications

- Currently enrolled in a bachelor's or master's degree program; a strong quantitative background is preferred.
- Excellent written and verbal communication skills.
- Passion for social justice and the mission of Ownership Works; interest in becoming a subject matter expert in employee ownership.

At Ownership Works, we are dedicated to building a diverse and inclusive workplace, so if you're excited about this position but your experience doesn't precisely align with every qualification, we encourage you to still apply.

Equal Opportunity Employer

Ownership Works is an Equal Opportunity Employer. Women, people of color, people with disabilities, LGBTQIA persons, and veterans are encouraged to apply.

Compensation

Interns will be expected to work from 9:00am – 5:00pm, Monday – Friday for 10 weeks. The pay for this role is \$15 an hour.

Location

O.W. is building a New York City-based team. The team works from our brand-new Midtown Manhattan office space two days per week.